



**Building a Coaching Culture
for Kingdom Impact**



INTRODUCING

TLG's Leadership Coaching Academy

With this first-of-its-kind coaching community, you can join a movement of leaders shaping business for Kingdom impact.

What we Offer

A one-year accredited coaching programme delivered by certified coaches, designed to help **Christian owners, directors and senior leaders** lead with clarity and integrity, build healthier workplace relationships, and steward their influence through a coaching approach – shaping sustainable, Kingdom-centred culture in a flexible, executive-friendly format.

You will work with proven coaching frameworks that go beyond surface behaviour, equipping you to lead difficult conversations more effectively, reduce dependency on yourself, and coach others to think well, take responsibility, and contribute to meaningful organisational change.

The course is accredited and includes certification for a 35-hour coaching programme accredited by the Universal Coaching Alliance (UCA), providing you with practical coaching skills, experience and confidence to apply directly in your organisation.

For those who wish to pursue full UCA Accredited Coach status, an optional pathway is available beyond the Academy, involving additional coaching hours and assessment.

Unique – for you

Most UK Christian coaching programmes focus on general coaching, rather than accredited, proven tools and techniques with real world business application. Because TLG's Leadership Coaching Academy is directly aligned to business leaders, the format is shorter, with a flexible training model and uniquely delivered by an award-winning, faith-based organisation with 26 years of coaching expertise. This course is intended to create meaningful change in workplaces and communities – making it one of the most distinctive and purpose-driven coaching pathways available today.

“The Coaching Academy course is amazing! I'm so glad that I've done it; it has massively informed how I work.”

Toni, 2025 Coaching Academy Pilot



Equipping Christian Leaders for Impact

Who is This For?

The TLG Leadership Coaching Academy is for **Christian owners, directors and senior leaders** developing growing teams (in secular or Christian contexts) who are feeling the weight of people leadership and seeking meaningful culture change.

The Academy equips you with practical coaching tools, renewed confidence and a supportive peer community to help your team thrive. You will develop your leadership to create genuine Kingdom impact in your workplace, to support staff wellbeing and lead with greater clarity—so you can spend less time firefighting and more time growing your organisation.

Are these thoughts familiar to you?

“I’m constantly firefighting people issues.”

I want culture change, but I don’t have the tools or language.”

As part of a faith-led community, you will grow as a values-driven leader, gaining a shared methodology, language and confidence to build healthier, purpose-centred organisational cultures.

What Will It Bring You and Your Business?

- **Lead with clarity and grace:** influence through coaching, navigate difficult conversations well, and empower others to take responsibility rather than relying on you.
- **Drive Business Growth:** Coaching principles unlock potential in people and processes, leading to higher engagement, productivity and profitability.
- **Accreditation Pathway:** This one-year accredited coaching programme adds credibility and value to your professional profile.
- **Values-led leadership in practice** — develop a coaching approach that supports wise, faith-aligned decision-making and healthier workplace relationships in real-world contexts.

TLG sees first-hand the impact of intentionally developing a coaching culture. Our investment in formal coaching training for our own staff has strengthened leadership capability, reinforced our award-winning culture and transformed the way we lead.

We’re confident it will enhance your workplace too.



Coaching's Proven Business Benefits

Why it Matters for Christian Leaders

Coaching isn't just a leadership trend—it's a proven driver of business transformation.

Recent studies show that organisations investing in coaching achieve returns of up to 7× their investment (ICF/PwC, 2024), with 95% of leaders reporting improved performance and 93% adopting new behaviours (Dion Leadership, 2024).

Coaching cultures also reduce burnout by nearly 30% (UCLA, 2025) and boost engagement and well-being by over 20% (Mass General, 2024). The result? Lower staff turnover, stronger relationships, better decision-making and sustained innovation.

For **Christian** business leaders, these benefits go deeper. Coaching equips you to lead with integrity, to inspire excellence and create workplaces that reflect Kingdom values—where people flourish, trust grows and purpose drives performance. These skills translate into measurable impact: healthier teams, increased profitability and a leadership style that honours Christ in the marketplace.

And it doesn't stop at work. Your coaching skills will overflow into your family, church and community life—making this a true investment in yourself **for the good of others**.

"The TLG Coaching Academy is a brilliant blend of professional training, with plenty of light-heartedness along the way. I am excited and confident that toning my coaching skills has enabled me to be even more effective in my work"

Tim 2025 Coaching Academy Pilot



TLG Has the Expertise

For over 26 years, TLG has been committed to equipping Christians to bring transformation where it's needed most.

- Our culture is award-winning! TLG was ranked #1 Best Not-for-Profit Organisation to Work For in the UK by The Sunday Times, reflecting our exceptional workplace culture and commitment to making a positive impact.
- Proven Track Record. Last year alone, TLG delivered 10,000 bespoke coaching sessions in schools and we have equipped thousands of Christians through our Emotional First Aid course.
- Experienced Coaches: TLG's Leadership Coaching Academy is delivered by a team of certified coaches. TLG is uniquely positioned to help you thrive in business and influence the world for good.

Our Vision

Our vision is simple yet powerful: **to encourage and equip Christians to lead with excellence and influence for good in the marketplace.**

For several years, TLG has pioneered our Online Christian Business Network, championing partnership between Christian charity and business. Many Christian leaders state how they feel the pressure of leading teams in challenging times — and want tools that align with their values. The TLG Leadership Coaching Academy is a response to this need, to equip and support Kingdom businesses.

"The TLG Coaching Academy has been a great opportunity to build up my toolkit for interacting in coaching situations. I would highly recommend it to others."

Hannah, 2025 Coaching Academy pilot.

How will the Academy Work?

A Flexible Format for Busy Leaders:

- Completed within a **12-month period**
- **2 full in-person training days** (at the start and end of the programme)
- **5 half-day, remote, online sessions** for flexibility
- A rich networking opportunity with a group of **Christian owners, directors and senior leaders**
- The Academy is a complete, one-year programme that includes a 35-hour UCA-accredited coaching certification; pursuing full coach accreditation is an optional pathway beyond the course.

A limited number of places are available in the 2026 cohort which will commence in **Autumn 2026**, with two in-person days (one in 2026 and one in 2027), as well as five, half-day online modules.

Modules Will Cover:

- Core Coaching Skills: active listening, asking powerful questions, reframing challenges, building rapport and maintaining presence.
- Creating Thinking Environments: enabling better decisions, shared ownership, and reduced dependency on the leader.
- Exploring Values and Limiting Beliefs: shaping healthier organisational culture and values-led leadership behaviour.
- Narrative Theory: understanding how personal and organisational narratives shape identity, behaviours and decisions.
- Systemic Coaching: explore the systems and relationships within your organisation and the impact they have.
- Future Pacing: apply future-focused coaching techniques to help teams set meaningful goals and build confidence.

Course Content & Dates

- Modules 1 and 7 will be held in-person in London
- Modules 2-5 will be half-day modules, held online

Module 1 21 st October 2026 London	Leading as a Coach: Foundations for Influence How coaching-led leadership unlocks people, trust and culture
Module 2 26th November 2026 (Online)	Working well with difference C-Me profiling to build self-awareness, navigate conflict and unlock potential
Module 3 27th January 2027 (Online)	Attention as a Leadership Advantage Drawing on Nancy Kline: How focus and presence unlock better thinking at work
Module 4 10th March 2027 (Online)	Leading change at the level of belief How leaders uncover beliefs, challenge unhelpful thinking and unlock momentum
Module 5 21st April 2027 (Online)	Shifting Mindsets, Changing Outcomes Using Narrative Theory to challenge fixed mindsets and unlock progress
Module 6 3rd June 2027 (Online)	From Big Picture to Next Step How leaders create clarity and move forward with intention
Module 7 14th July 2027 London	Coaching in Your Leadership Context Seeing the systems shaping behaviour, pressure and performance



Programme Investment

The TLG Leadership Coaching Academy is offered as a comprehensive standalone program, priced at £2,745 per person, reflecting the depth of training and resources provided to equip Christian leaders for transformational impact in the marketplace.

For our founding-cohort launching in Autumn 2026, we are delighted to offer a special discounted rate of **£2,495 per person**.

Once all requirements for accreditation are met, there is a one-off accreditation processing fee of **£250**, and a small additional cost for annual membership with the **Universal Coaching Alliance (£55)**.

What's included / What's optional?

The Academy is a complete, one-year programme that includes a 35-hour UCA-accredited coaching certification. Pursuing full coach accreditation is an optional pathway beyond the course.

Secure your place:

Enrol on the Leadership Coaching Academy
Reserve your place on the founding 2026 cohort.
Places are limited.

[Enrol now](#)

Considering whether the Academy is right for you?

Book a 20-minute discovery call.
Contact Steph Walker: corporate@tlg.org.uk

"It's been a personal journey of learning, equipping and building confidence in coaching skills.

I've also developed the tools to further support my clients, which has enabled real growth and positive change through coaching.

The course is excellent and has been key to my development as an effective coach."

Kate – 2025 Coaching Academy pilot